

## Environmental Policy

The Directors and Management of ERG Process Technologies Ltd (ERG PT) are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation and fulfilment of our compliance obligations.

The scope and context of this policy covers all ERG PT operations and business support functions whether office, site or home based. The scope includes the design, installation and maintenance of air pollution control systems. The context includes our environmental obligations to Employees, Shareholders, Customers, Suppliers, Contractors, Landlord, Neighbours, Environmental Groups, Environment Agency and Local Council.

The Environmental Management System (EMS) operated within ERG PT is designed to comply with the requirements of ISO 14001:2015.

This policy will be reviewed annually and will be made available to all Interested Parties.

#### Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by communicating the EMS policy to all employees.
- Strive to ensure that all employees, agency staff, contractors, customers and members of the public are aware of the environmental impacts of our business and understand how we can work together to meet the needs of our business in a safe and sustainable manner. In this regard, we seek to provide leadership towards continual improvement.
- Report and audit our environmental performance to improve accountability and to drive continual improvement of our EMS.
- Ensure that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS by effective communication.
- Ensure that the relevant needs and expectations of Interested Parties are considered and met if deemed to be compliance obligations.
- Plan to achieve our environmental objectives:
  - To reduce energy and resource consumption
  - To minimise the amount of waste generated
  - To reduce emissions to air
  - To prevent pollution
  - To re-use and recycle where possible
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Meet or exceed all relevant UK, European and International legislative and regulatory requirements and agreements.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance

Signed



**James Scott-Bowden**  
ERG PT Managing Director

Date: 11 / 1 / 2021