



Job Description

Date of issue: July 2018

Job title:	Maintenance engineer / site fitter		
Location:	Site based		
Reports to:	Maintenance Operations Manager		
Job purpose / Objective:	Conducts installation and maintenance tasks at ERG customer sites		
Job status:	Permanent	Duration of assignment:	<i>(If temp – how long is the assignment?)</i>

Principal duties and responsibilities	<p>1. On-site engineering work</p> <p>Undertake site engineering work as directed by ERG line managers to install, assemble and maintain odour and air pollution control mechanical and process equipment. This is likely to include (but is not limited to):</p> <ul style="list-style-type: none"> • Welding and solvent welding of plastics • Drilling • Steel cutting • Chemical handling • Cleaning • Operation of mechanical lifting equipment • Mechanical assembly • Painting • Operation of machinery, power tools and hand tools • Fibre glassing • Manual handling <p>Work requires limited decision making and is performed within specific limits and established procedures and/or defined instructions. However, commonsense and use of own initiative are required to resolve minor on-site problems. Issues of a more serious nature are to be escalated by the job holder to line management for further direction.</p> <p>2. Others</p> <ul style="list-style-type: none"> • Other manual / maintenance / engineering tasks as directed by line management • Stewardship of ERG equipment, tools and vehicles
Essential qualifications & experience required (Hard skills / soft skills)	<ul style="list-style-type: none"> • Prior experience as a fitter / technician in similar process industry site environments • A range of current qualifications for tasks appropriate to on-site technical working typically acquired through vocational education

	<p>and/or apprenticeships, on-the-job training and certificated courses, ideally this will include:</p> <ul style="list-style-type: none"> • PASMA certification for erection of scaffolding • CSCS certification for construction site working • Elevated platform operators licence • Slinger banksman • COSHH training • RAMS training • Site supervision • Full driving licence • Valid passport
Key competencies	<ul style="list-style-type: none"> • Knowledge of the appropriate standards and codes of practice • Confidence to exercise own judgement with regards to engineering risk, and understanding of when to escalate the issue for management direction • Able to work at heights (occasionally over 12m), with equipment and to lift and manipulate heavy objects following appropriate safety practices • Ability to work in confined spaces • Confidence to stand by health and safety procedures and not be pressured into compromises • Follows through tasks to completion • Takes responsibility for individual performance • Demonstrates a positive attitude • Conducts all client interactions with a high level of integrity • Interacts openly, directly and constructively • Able to prioritise, organise and plan work schedule effectively • Flexibility to travel within the UK and internationally if required • Numerate and literate
Key interactions	<p>Internal;</p> <ul style="list-style-type: none"> • Commissioning manager • Commissioning engineers • Site managers • Operations manager • Maintenance operations manager • Other maintenance staff <p>External;</p> <ul style="list-style-type: none"> • Clients' site operational staff
Measures & dimensions	<p>The keys measures of success of this role are:</p> <ul style="list-style-type: none"> • On time completion of site work • Right first-time completion of tasks • Client feedback of on-site behaviour • Timekeeping and punctuality
Management reporting	<p>Regular progress reports to include:</p>

	<ul style="list-style-type: none">• Timesheets• Expenses forms• Vehicle maintenance records
Health & safety	<ul style="list-style-type: none">• Conduct all activities with regard to the health and safety of ERG and customer staff• Assiduously follow method statements and risk assessments for all on-site tasks, and ensure all such documentation is valid and current• Respect all client health and safety procedures governing their sites, and attend client safety inductions and briefings as required