

PD101 Health, Safety, Environment & Quality Policy

ERG Process Technologies Ltd (ERG PT), consisting of ERG (Air Pollution Control) Ltd, ERG APC Maintenance Ltd, ERG (Plastic Fabrication) Ltd and ERG Hygrade Industrial Plastics Ltd, has the motto of "**Technology for a Sustainable Future**".

The ERG PT parent company together with its subsidiaries strive to achieve this aspiration in the fields of gas cleaning, air pollution control and odour control for its industrial and municipal clients. Associated equipment which can be applied to the destruction of liquid and solid wastes is also provided.

ERG PT is committed to supplying integrated systems and services to its process industry customers using the best available techniques and wherever possible using ERG PT's in-house technology and expertise.

ERG PT is dedicated to supplying innovative and best available technologies which assists its clients to build and operate systems which comply with the relevant regulations and codes of conduct with regard to the health safety and the environment.

Our policy is to professionally execute financially viable, commercially sound contracts for the complete delivery of cost-engineered products, systems and services.

We manage this by following our Group and subsidiary business unit plans, our business management system (BMS) and by complying with the following internationally recognised standards:

- Quality Management System to ISO 9001:2015
- Environmental Management System to ISO 14001:2015

This ERG PT HSEQ policy is reviewed annually, amended where necessary and circulated to all involved. It should be read in conjunction with the associated ERG Process Technologies Quality, Environment and Health and Safety policies (PD102, PD103 and PD104)

Signed:

A handwritten signature in blue ink, appearing to read "R Hanson".

Richard Hanson
ERG PT Managing Director
January 2026