

PD104 Health and Safety Policy

It is the aim of ERG Process Technologies Ltd (ERG PT), consisting of ERG (Air Pollution Control) Ltd, ERG APC Maintenance Ltd, ERG (Plastic Fabrication) Ltd and ERG Hygrade Industrial Plastics Ltd, to ensure, so far as is reasonably practicable, the health and safety of our employees and third parties who may be affected by our work activities. We are committed to:

- Complying with all legal and other applicable requirements,
- The prevention of injury and ill health, and
- Continually improving our occupational health and safety management and performance.

Progress towards these objectives will be monitored and subject to periodic review by management.

The Senior Management Team leads by example and supports a positive health and safety culture where everyone meets their responsibilities for the safety and health of themselves and others. The Director Responsible for Safety has ultimate responsibility for health and safety.

All employees will be encouraged to take responsibility for Health and Safety; taking reasonable care of their own and other people's safety.

Communication between all levels of employees within ERG PT is paramount. We will ensure that all employees have the knowledge and competence they need to meet their individual and collective responsibilities. All our employees will be given adequate supervision, information, instruction and training as is necessary to carry out their duties on behalf of the company.

We will identify significant hazards and plan for their elimination, reduction and control by conducting risk assessments at regular intervals, the results of which will be communicated to our employees.

We will ensure that the resources necessary to achieve the objectives of this policy are made available.

An annual review of this policy and associated procedures will be carried out to ensure their continued effectiveness and where necessary amended. Any amendments will be brought to the attention of all persons that need to know.

Signed:

A handwritten signature in blue ink, appearing to read "R Hanson".

Richard Hanson
ERG PT Managing Director
January 2026